

The Minutes of the 36th meeting of Faculty Council of Science held on Tuesday, October 17, 1978 at 2.40 p.m. in room 306 Buller Building.

Members Present: Dean P. K. Isaac, Chairman; Professors B. D. Macpherson, H. B. LeJohn, Robert Elias, A. Green, N.E.R.Campbell, N.S. Mendelsohn, R.A.Johnson, J. Gee, B. Johnston, B.K.Kale, S. Cheng, J. Reid, H.E.Welch, F.M.Arscott, J.J.Williams, F. Zeiler, J. Berry, M.Clutton-Brock, J.Muzio, G.E.Dunn, J.C.Jamieson, D.Johnson, P.McClure, R. Wong, A. Gerhard, A.Janzen, B. Wallace, H.W.Duckworth, N.R.Hunter, R.G.Woods, J.Charlton, G.Williams, P.Gaunt, J.M.Vail, N.D.Gupta, A.Olchowecki, D.N.Burton, I.Suzuki, P. Loewen, F.Hruska, C.K.Gupta, E.Bock, H.D.Gesser, W.G.Baldwin, J.E.Klassen, H.Finlayson, R.S.D.Thomas, R.M.Lyric, C.T.Chow, T.G.Berry, J.P.Svenne, P.W.Aitchison, G.O.Losey, N.Losey, B.R.Henry, R.H.Betts, D.A.Young, B.Irvine; Messrs. R.G.Paulley, R.Timhuck, B.Mayba, F.Clark, Ms. C.Kushner, A. White, T.Sauve, R.Kamchen. G. Richardson, Secretary (67)

Visitor: P.J.Taylor

Regrets: Professors A.H.Morrish, F.G.Stambrook, W.C.Brisbin, L.van Caeseele, H.Lees, F.Ward, G.I.Paul, R.D.Connor, R. Bochonko, J. Stewart; Messrs. S.Blum, B.Barker, H. Christianson, J. Muir, V. Lam. Professor D. H. Hall.

1. Approval of the Minutes of the meetings of April 18, 1978, March 31, 1978, April 5, 1978, June 30, 1978 and July 19, 1978

The Minutes were approved as circulated.

2. Matters Arising Therefrom:

- (i) The Chairman informed council that Professor E. Huebner had been elected to the Board of Graduate Studies.
- (ii) The Chairman announced that Dr. D. H. Hall had agreed to represent the faculty on the Senate Tenure Appeals Committee. He replaces Dr. S. Sen.
- (iii) Status of the New Degree Programs: Dean Macpherson stated that the new degrees, the details of which were before Faculty Council today, had gone to Senate Committee on Curriculum & Course Changes and Senate Planning & Priorities Committee and should reach Senate for the November meeting. The final report from SPPC had not yet been publicized but present indications were that no major obstacles had been encountered.

3. Communications:

The secretary read the following items of communication -

- (i) Letter from President Campbell in response to the motion Faculty Council passed at its June 30, 1978 meeting regarding the status of the Science Library's budgets.
- (ii) Memo received from the Vice-President's office concerning NSERC grants with regard to postage and mailing in light of the pending postal strike.
- (iii) Note informing Council of the Library exhibition to be held November 12 - 25 at the Winnipeg Centennial Library.

4. Introduction of New Staff:

- (i) The new student members of Faculty Council were introduced by the Senior Stick. They were:

|                  |                   |
|------------------|-------------------|
| Trish Sauve      | James A. Muir     |
| Victor Lam       | Rosemary Kamchen  |
| Hal Christianson | Sidney Blum       |
| Rodger Timluck   | William B. Barker |
| Barry W. Mayba   | Fred Clark        |
| Cheryl Kushner   | Arlene White      |
- (ii) Dr. A. Green introduced Professor R. Elias from the Department of Earth Sciences.
- (iii) Dr. F. M. Arscott introduced a Visiting Scientist, Dr. P. Taylor from the University of Stirling.
- (iv) The Chairman introduced the new representative from the Department of Actuarial & Business Mathematics, Professor J. E. Klassen.

5. Faculty Tenure Committee

The Chairman stated that as per Art. XIX item 9a(1) of the UMFA contract, faculty had to choose one of two types of tenure committee structures in order to conduct the tenure considerations for the faculty this year. He said that in past years the faculty had used the faculty-based nucleus committee and he asked the council to decide which one should be used this year. It was moved Svenne (Dunn) that

"the faculty follow past practises"

CARRIED

(viz. the faculty-based nucleus committee)

6. Search Committee - Dean of Science

The Chairman referred to the letter sent out by Dean Connor to all Faculty members informing them of the fact that his term as Dean ended in 1979 and that a Search Committee was about to be struck.

The last time that the faculty had such a committee (Review Committee for Dean Connor 1973) the faculty had opted for a mail ballot for the election of the persons by the faculty. The Chairman asked Council if it was their wish that the election be handled the same way again? It was moved Reid (Zeiler) that

"the procedure for election be by mail ballot" CARRIED

The following candidates were nominated to the Dean of Science Search Committee:

|                    |                   |                 |
|--------------------|-------------------|-----------------|
| Dr. R. H. Betts    | nominated by Reid | (Welch)         |
| Dr. M. Samoiloff   | " " J. Berry      | (Clutton-Brock) |
| Dr. J. Berry       | " " G. Losey      | (Clutton-Brock) |
| Dr. R. Ferguson    | " " A. Green      | (Elias)         |
| Dr. N.S.Mendelsohn | " " P. Loewen     | (McClure)       |
| Dr. B.K.Kale       | " " Johnston      | (Sinha)         |
| Dr. H.Halvorson    | " " Samoiloff     | (Gee)           |
| Dr.R.S.D.Thomas    | " " Arscott       | (Zeiler)        |
| W. van Oers        | " " Loly          | (G. Williams)   |
| H. LeJohn          | " " D. Burton     | (Suzuki)        |

(N.B. Subsequent to the meeting Dr. Halvorson withdrew his name as a candidate)

It was moved that nominations close, Svenne (Welch). CARRIED

In reply to the question did candidates for the Deanship have to be members of the University, Provost Johnson referred to President Campbell's second statement referring to the selection of deans and directors, which stated in part:

"Searches may be external from the outset but search committees should give special emphasis to identifying suitable internal candidates."

Provost Johnson, who will chair the Search Committee, said that he had already been in touch with the Senior Stick regarding the student candidates. With regard to the one student who could be a graduate student, he had asked the senior stick to give him the names of several graduate students whom he could meet with to determine the best way of selecting the graduate student candidate. He also said that one of the 3 presidential nominations was likely to be a support staff member.

The Council agreed that the nomination forms would be returned to the Dean's Office by October 19, sent to the departments along with the ballots on October 20 and returned to the Dean's Office by noon October 27.

The scrutineers would be Drs. Gesser and N. Campbell.

#### 7. Course Changes

The Chairman asked Dean Macpherson to speak to the matter.

Dean Macpherson outlined the procedure that the course change material follows. He explained that once the departmental councils have approved their department's changes, they are forwarded to the faculty Committee on Courses where they are studied in detail. From the Committee on Courses they are passed on to the Executive Committee of Faculty Council where once again they are studied at great length. Consultation with departments and sometimes other faculties occurs during these reviews. On behalf of Faculty Council the Executive disposes of the changes, either by acceptance or by return to the departments. The material is then circulated to the departments for individual scrutiny prior to the Faculty Council meeting and unless there is a specific problem the course change material would be reported to Council as being approved on their behalf by the Executive Committee.

In reply to Professor Klassen's concern regarding his department's use of the mathematics courses, especially 13.1xy, Dean Macpherson stated that he was aware of the concerns voiced and solutions were being worked out at this time between the two departments involved. Dr. J. Berry confirmed that he had just met with the Acting Head of Actuarial & Business Mathematics on this matter.

Before concluding this matter, Dean Macpherson said that he wished to thank the departments and those individuals involved with this year's course changes for all the work that had been done. Because of the new degree programs being submitted this year the workload had been especially heavy.

#### 8. Faculty Budget

The Chairman referred to the material attached to the Agenda which outlined the faculty's budget position as at April 1977 and April 1978. A third column was put onto the blackboard which gave the faculty's budget at August 31, 1978.

The Chairman explained that in arriving at the April 1978 column the faculty's 3 % reduction from 1977-78 plus all other budgetary changes such as salary adjustments were shown in the 'budget change' column. The April 1978 column was the budget that the faculty began with at the commencement of the 1978-79 fiscal year. The April 1978 column would change as the 1978-79 fiscal year progressed.

The Chairman admitted that the material given to Council was incomplete at this moment because the salary increases awarded for this year had not been finalized at the time of this meeting and were not included but in keeping with Council's expressed desire to the Chairman last year these figures were being presented to them now.

Several council members expressed their concern about the usefulness of these figures and what it was that they were intended to convey. The Chairman admitted that there had to be interim figures but additional information would be passed on to the council when the totals became available.

Concern was expressed at the decrease in special academic money and what that meant to the quality and quantity of our graduate students. The Chairman agreed that this was a very genuine concern but we have little else from where to meet budget reductions if they continue to be required. The question as to the extent the staffing formula still applied to faculty's budget considerations was answered by Provost Johnson. He stated that the original intent of the formula was as a budget determinant, however now, other than to show trends amongst faculties over a long period of time, it plays a very minor role. It could not be used on a yearly basis with any credence.

Dr. Kale expressed his dismay at the substantial increase in the number and amount of expenses that grantees are being expected to carry on their grants. It was his feeling that the University had an obligation towards grantees and that such charges as postage, typing service and copying should be provided for them.

Finally quite a few council members expressed their objections and concerns to the method in which the last budget reduction was applied viz. across-the-board. It was their contention that this tended to downgrade the quality of all of the University endeavours. They felt that there should be some sort of a long range plan in which the reductions would be directed towards one aspect of the University function with the result that only one of the University's activities would be reduced. This would at least keep some of the University's functions viable. It was concluded that if the University was too big for its budget, something had to be cut out.

#### 9. Report from the Executive Committee

The Chairman explained that the Executive Committee reporter had been unable to attend the last meeting and therefore the entire report would be deferred until next Faculty Council meeting. He did however wish to report on one matter of urgency, and that was the matter concerning the new degree titles. Having

discussed these the Executive Committee conceded that no set of names would be totally satisfactory, but that the ones given to the degrees, i.e. B.Sc. General, B.Sc. Major, and B.Sc. Honours appeared to be the most generally satisfactory and unambiguous.

It was moved Macpherson (Teller) that:

"Faculty Council approve the titles given  
to the new degrees".

CARRIED

10. Report from Senate

The report from Senate was given by Dr. McKee. Dr. McKee spoke on the following matters which had been discussed at Senate:

- (i) Budget cuts
- (ii) Senate Library Report - although Senate sympathized with the requests and needs outlined in the Library Report they were essentially powerless at this time to do anything about it.
- (iii) Gratzner Report
- (iv) Budget letter from President Campbell to Mr. Condo of the UGC - the letter requested a minimum of a +11.7% increase in the university's next year's budget.
- (v) Teaching evaluation - will now be handled by the Senate Committee on Instruction. This committee would be seeking input on methods of evaluating teaching.

11. Other Business

There were no matters arising under Other Business.

The meeting adjourned at 4:37 p.m.

gr/sc

Inter-Departmental Correspondence

DATE October 10, 1978

TO All members of the Faculty Council of Science

FROM C. G. Richardson, Secretary

SUBJECT:

CR

The 36th meeting of Faculty Council has been called for Tuesday, October 17, 1978 at 2:30 p.m. in room 306 Buller Building.

A G E N D A

1. Approval of the Minutes of the 35th meeting held on April 18, 1978; the 34th meeting held on March 31, 1978 and April 5, 1978, and two Special Meetings held on June 30 and July 19, 1978.
2. Matters Arising therefrom:
  - (1) Status of the new degree programs.
3. Communications
4. Introduction of new staff members
5. Approval from Faculty Council of the proposed faculty-based tenure committee
6. Election of members to the Search Committee - Dean of Science (Material sent to members October 5, 1978)
7. Course changes (material available at meeting)
8. Status of the Faculty budget (material attached)
9. Report from the Executive Committee
10. Report from Senate
11. Other Business.

gr/sc  
encls.



THE UNIVERSITY OF MANITOBA  
FACULTY OF SCIENCE

OFFICE OF THE DEAN

WINNIPEG, CANADA R3T 2N2

September 12, 1978

Provost R. A. Johnson  
Administration Building  
University of Manitoba

Dear Provost Johnson:

My term as Dean expires 31st August 1979. I am sure to be asked whether or not I shall be requesting a review with reappointment in mind. Let me say now that I shall not be seeking a review. In so saying I hope no one will think that I am disgruntled or that I cannot wait to shake the dust of the Dean's Office from my feet. I have had too much support over the years from all quarters ever to feel that way.

Rather, over the last few weeks I have been carefully considering the needs of the Faculty and of the University for the years immediately ahead. A primary consideration with that in mind has been the need for the Faculty to have the greatest possible freedom of choice with respect to its Chief Executive Officer. I feel it essential that the Dean be selected from a list of several names. This consideration alone would indicate that a review is inappropriate, for then only one name is considered.

I have held office since 1963. Since that date there have been many changes to the Deanship and to the role of the Dean and since my last review there have been modifications to our review procedures which, I feel, make reviews less desirable than they once were.

I have enjoyed greatly my term as an administrator and in the full knowledge that Pride is one of the Seven Deadly Sins, I confess to having taken pride in the Office in which I have been so greatly assisted by so many.

At a later date fuller and more appropriate acknowledgement will be made. Meanwhile the Faculty at its next Council meeting

Provost R. A. Johnson

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September 12, 1978

will choose its four representatives to the Search Committee.  
I understand you will be chairman.

I hope to apply for Administrative Leave effective 1st September  
1979.

In conclusion, let me thank you for your considerate letter  
of 11th July. This was much appreciated.

Yours sincerely,



R. D. Connor  
Dean of Science

rdc/nl

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THE UNIVERSITY OF MANITOBA

## Inter-Departmental Correspondence

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DATE October 27, 1978

TO Members of the Faculty Council of Science

FROM G. Richardson, Secretary

SUBJECT: *br.*

The results of balloting for membership on the Dean of Science Search Committee showed the following candidates elected:

Dr. R. H. Betts, Chemistry Department

Dr. R. B. Ferguson, Earth Sciences

Dr. H. B. LeJohn, Microbiology

Dr. M. Samoiloff, Zoology

These names have been forwarded to the Chairman of the committee, Provost R. A. Johnson, and will be notified by him of the meetings.

gr/sc