

#### INFORMATION GUIDE TO WAIVERS AND PARENTAL CONSENT FORMS

The main purpose of a waiver or parental / guardian consent form is to inform participants of the potential risks associated with the activity and that the participants (or parents/guardians of minor participants) understand the risks and agree to assume the possible foreseen or unforeseen risks.

PLEASE NOTE: any activity involving minors (under age 18) requires Parental / Guardian Consent.

## 1. General Requirements

- (a) Participants in any activity must be notified they will be required to sign a waiver or obtain a parental / guardian consent form well in advance of the event (on/off campus).
- (b) Waivers and parental / guardian consent forms must:
  - i. Identify the activity and the possible risks arising from the activity;
  - ii. clearly identify the group organizing the activity;
  - iii. include a description of the risks of the activity; and
  - iv. be signed in the presence of a witness.

### 2. Selecting Waiver

All waivers may be obtained on the University of Manitoba's Standard Agreements website (<a href="http://umanitoba.ca/legal\_counsel/agreements.html">http://umanitoba.ca/legal\_counsel/agreements.html</a>) as follows:

- (a) **Student trips within Canada**, select "Field Trip Release, Waiver and Indemnification";
- (b) Student trips outside Canada, use the "Acknowledgement of Responsibility and Liability Waiver" on page 51 of the "Pre-Departure Handbook" located at <a href="http://umanitoba.ca/student/ics/media/Outgoing Exchange Predarture Handbook.pdf">http://umanitoba.ca/student/ics/media/Outgoing Exchange Predarture Handbook.pdf</a>;
- (c) Special or promotional activities on campus, such as organized sporting events or activities involving physical activity, select "Participant Release, Waiver and Indemnity";
- (d) Visitors to access the University facilities to perform activities, such as using labs for research purposes, select "Visitors on Campus – Release, Waiver and Indemnity";
- (e) Minors to access restricted areas, such as access to labs for school projects or as part of a school field trip, select "Minors on Campus for Educational Opportunity Parental Consent, Waiver and Indemnity"

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#### 3. Execution

- (a) Forms should be printed double-sided.
- (b) Forms must be signed in front of a witness.
- (c) For minors (persons under age 18), parental or guardian consent must be obtained.
- (d) If possible, participants and witnesses should be instructed that:
  - i. Waivers/consent forms cannot be signed when or where alcohol is being served.
  - ii. Witnesses should check picture identification to ensure the person signing waiver/consent form is over the age of 18.

# 4. Faculty / Department Review, Storage and Disposition

- (a) Prior to the planned activity, Faculty/Department staff should review the form to ensure:
  - i. the waivers/consent forms are properly and fully completed;
  - ii. all schedules to the form, if applicable, are attached; and
  - iii. the person signing the form has not changed or crossed out any of the wording on the form.
- (b) A blank (i.e. unsigned, non-personalized) copy of the waiver/consent for the event must be transferred to the University Archives. A <u>Requisition to</u> <u>Transfer Records form</u> needs to be approved by the Access and Privacy Office before the transfer of blank waivers/consent forms to Archives can take place. <u>Click here</u> to get instructions regarding the transfer of the blank waiver/consent form to Archives.
- (c) Executed waiver/consent forms must be filed and safeguarded within the Faculty/Department for 2 years following the end of the event covered by the waiver/consent unless the participant is a minor, in which case it must be kept for 2 years after the minor reaches the age of 18. Once the retention period has been reached, the records can be confidentially destroyed. A <u>Requisition to Destroy Records form</u> needs to be approved by the Access and Privacy Office before destruction can take place. <u>Click here</u> to get instructions regarding the confidential destruction of the executed waiver/consent forms.

For more information:

Contact the Office of Legal Counsel:

http://umanitoba.ca/legal counsel/contact us.html

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